F. No.: GGSIPU/CCGPC/2023/ 816   8th December 2023

Sub. Placement opportunity for B.Tech (circuit branches) students of GGSIP University of the batch passing out in year 2024 in the company "Byteridge".

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for B.Tech (circuit branches) students of GGSIP University of the batch passing out in year 2024 in the company "Byteridge" for your reference and circulation to students to apply on given link by **10th December 2023**:

Registration Link – https://forms.gle/TWUx47ALj3vdKFRY9

Name of Company – Byteridge

Role: Software Development Engineer

Opportunity Details: Training for 2-3 months during the 8th semester and based on performance, a full-time opportunity after final exams

Training Details: January 2024 for 2-3 months | Virtual Mode | Students need to be available for ~6 hours per day for practical sessions and skill development

Number of positions: 20

Education Qualification: B. Tech in Computer Science/IT - 2024 Batch with specialization in Computer Science, IT, ECE, EEE and with Computer Science subjects in the 2nd, 3rd, and 4th year of graduation.

Job description: (*For viewing purposes only*; *Students should not apply using this link*)

https://app.turbohire.co/job/publicjobs/%2FqLCB%2Fwnv1sw3uGhTJU3iJytP0Mjc6NSQDhu4kjOcs50Nrdx2ooFkZm0I9OOxAWo   (

Experience Requirement: Internship for at least 2-3 months or multiple projects in the following skills: Angular/React.js or Android/iOS/Flutter or .NET/Node/Java or AI/ML

Full Time Opportunity: Based on training performance and feedback, pre-placement offers will be rolled out to students for the role of Software Development Engineer and a start date after final exams

Location: The company is headquartered at Hyderabad and also have offices in Delhi, Bangalore and Chennai. All roles are Byteridge are REMOTE except in case of client requirements or business reasons

Package: INR 6.5LPA

Benefits: Bytemates are eligible for several unique benefits - refer to the attached document for more information

INTERVIEW PROCESS –

1) Registration

2) Short listing by the company

3) Shortlisted students will undergo a One-Way Video Discussion,

4) Technical Hands On (Coding Round).

5) Followed by a technical interview round

6) an HR Round

LAST DATE FOR REGISTRATION IS **10th December 2023.**

(Dr. Nisha Singh)
Training and Placement Officer,
CCGPC, GGSIP University

<u>**Here are more details on our organisation & the role:**</u>

Who are We?

Byteridge is a quality-obsessed digital product design and development company, also recognized as a Great Place to Work.

We partner with enterprises and venture-backed startups including Microsoft and others in their product journey from conceptualising to supporting large-scale operations; leveraging the most effective technologies at each stage. Our team of passionate and committed engineers is dedicated to ensuring that Byteridge consistently provides reliable and high-quality products and solutions to our customers.

Refer the attached document: Why Join Byteridge for more details.

Say 'Hello' at Byteridge!
Byteridge Benefits Document

*We are delighted to have you on board, and this brochure provides an overview of the **perks** and **growth** prospects available to you at Byteridge. Apart from these, you will be **'Valued'**, **'Mentored'**, and **'Supported'** at Byteridge along your journey.*

1.   Health Insurance Coverage -

The Company provides its bytemates with health insurance coverage of **Rs 2 lakhs per annum** per family through Go Digit. The rest of the family members can be covered at a nominal cost in compliance with the Medical Health Insurance policy.

2.   Learning & Development

Byteridge is committed to a continued focus on team members' professional certifications. Byteridge had established a professional certification policy to encourage teams with career progression and development to be intact with the latest market trends & technologies. Reimbursement provided upon successful completion of the certification. Bytemates would have additional allowance yearly ranging from **INR 10000 to INR 30000** as part of professional growth.

3.   Superwomen Partnership Program

The company provides this benefit to all working mothers at work to ensure that the women bytemates have a work-life balance during their new parental journey while working from home. Monthly reimbursement of INR 8500/- would be reimbursed to the payment made to the babysitter monthly. Which would be **INR 1,02,000/- per annum.**

4.   Maternity Benefit

The company provides Maternity benefits for all expecting mothers as per the "Maternity Benefits Act 2017'' which states that the Maternity benefit is provided for **26 weeks**. The women bytemates must have worked for at least 80 days in the last 1 year to avail of this benefit. Also applicable for contract bytemates or bytemates on probation.

Address:
Byteridge Software Private Limited, WeWork Rajapushpa Summit,
Level 1, Financial District, Telangana 500032

Contact:
+914049174522
info@byteridge.com

For any background checks or inquiries, please contact at Tel: 040 4917 4522 or team-hr@byteridge.com.

5. Salary Advance

The company provides a salary advance as a benefit in the form of financial assistance to a bytemate who is in immediate need of money to tide over sudden/unforeseen expenses on his/her front. The **advance to be granted** to the bytemate under the given circumstances will be linked to his/her monthly salary.

6. Bytemates Referral Benefits

The company provides bytemates referral benefits for any bytemate who refers his/her friends/acquaintances for the open positions at Byteridge. The policy has both **monetary benefits & Cameras, Mobile phones, Treadmills, Sofa sets and many more**. Bytemates can earn up to **INR 20,000/-** per successful referral as per company policy.

7. Laptop Reimbursement

The company provides laptop reimbursement benefits to all regular and contract bytemates of the company. Bytemates using their own laptops for office would receive a laptop allowance of **Rs.1500 per month (Windows)** & for an allowance of **Rs.2000 per month (Mac)**.

8. Annual Leave

As per company policy, bytemates are entitled to the below mentioned leave.

Leaves	Days p. a.
Privilege leave	16 days
Paternity Leave / Adoption Leave	5 days
Maternity Leave	As per the Maternity Benefit Act
Adoption Leave (for females)	Dependent on the age of the child
Regulatory Holidays	10 days
Marriage Leave	5 days
Bereavement Leave	5 days
Accident Leaves	5 days

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9. Basket of Allowance (for Freshers)

This is a benefit basket that is paid out on a one-time basis as a reimbursement against the benefits which are availed by the bytemates. The maximum amount that can be reimbursed is **Rs. 40,000**.

The basket of allowance includes the following benefits:

1) Security deposit for getting a house on rent (only for bytemates joining from other cities).
2) Buying a new bike after joining us.
3) Buying a new laptop after joining us.
4) Buying a new mobile phone after joining us.

10. Bytemates Wellness

The company organizes **well-being sessions, fun activities, festival celebrations, and People connect plus** where we connect with the bytemates one to one and create a great holistic well-being culture at work.

11. Gratuity

The company provides a benefit of Gratuity to a bytemates who complete 5 years of continuous service with the company, or a bytemate who retires (60 years), or in case of death or disability caused due by an accident.

12. Broadband Allowance

Bytemates can claim a maximum **tax exemption of INR 24000/- per year** by presenting monthly broadband Internet bills.

13. National Pension Scheme

Byteridge has been registered with the Govts. National Pension Scheme for the Team Byteridge, the total tax benefit of INR 1.5 Lacs under section 80c and **INR 50,000** under Section 80CCD(1B) can be availed as per the scheme.

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14. No Probation or Bond Period

We at Byteridge don't believe in probation or bond period.

15. Rewards and Recognition

Our R&R program is meaningful, memorable, authentic, and aligned to our values (Integrity, Growth Mindset, backing each other) and building a culture that thrives on acknowledging behaviour aligned to values and goals. We have monthly, quarterly, and annual recognition programs for our bytemates.

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Why Join Us?

Craft | Construct | Conquer

01-09-2023

About Us

We are an outsourced product development services organisation with a proven track record of delivering products & solutions

At Byteridge, we prioritise a people-centric personalized culture with an aim to ensure that every employee feels accepted, listened to and valued within the organization.

Why Join Us?

Come Grow with us

Partner with Us

200+
Clients

Served to deliver solutions and products for both mobile and cloud

14+
Years

of proven track record of consistent quality delivery

Deliver for top Brands

Our Values, Vision and Mission Statement

"To be globally recognized as the finest digital product team."

BIGO

- Backing Each Other
- Integrity
- Growth Mindset
- Ownership

We are also one of the Best Places to Work!

"Fantastic place to build a career in the Tech Industry."

"Great culture, supportive management, work-life balance."

"Byteridge did a great job in every aspect of our partnership."

We Ensure that Everyone is Valued and heard

At Byteridge, we are dedicated to building a team which strives towards collaborative excellence while developing the potential of each individual.

Considering your unique situations, needs, and preferences, we aim to deliver a work experience that fits you and give you the freedom to succeed in your own path.

We are here to assist you in crafting a journey suited just for you.

What we Offer?

Inspiration

Work at the heart of an inclusive, collaborative workforce in a fast-paced, yet creative environment.

Opportunity

Build your career with freedom to make decisions and make a difference, in your own way.

Impact

Help to shape the future of businesses across the world by influencing their technology.

What we Ask for?

Share

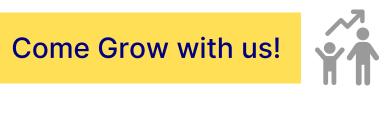Share widely – your knowledge, your ideas, your everything – and welcome the same from others.

Lead

Be responsible and accountable for everything you do – and proud of our achievements together.

Grow

Aim high, think big, stay curious. Learn more. Do more. Try More. That's how we push forward.

Come Grow with us!

Byteridge

Thank You

www.byteridge.com